## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 17, 2023

## WALGREENS BOOTS ALLIANCE, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-36759 (Commission File Number) 47-1758322 (IRS Employer Identification Number)

60015 (Zip Code)

Registrant's telephone number, including area code: (847) 315-2500

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	WBA	The Nasdaq Stock Market LLC
3.600% Walgreens Boots Alliance, Inc. notes due	WBA25	The Nasdaq Stock Market LLC
2025		
2.125% Walgreens Boots Alliance, Inc. notes due	WBA26	The Nasdaq Stock Market LLC
2026		

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**108 Wilmot Road, Deerfield, Illinois** (Address of principal executive offices)

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 17, 2023, the Compensation and Leadership Performance Committee of the Board of Directors (the "Committee") of Walgreens Boots Alliance, Inc. (the "Company") approved the grant, as of March 31, 2023, of a performance-based restricted stock unit award with an economic value of \$1,000,000 to Mr. James Kehoe, the Company's Executive Vice President and Global Chief Financial Officer. The number of performance-based restricted stock units will equal \$1,000,000 divided by the closing price of the Company's stock on March 31, 2023. The performance-based restricted stock units will vest on August 31, 2024, subject to the Committee's certification of the satisfaction of the applicable performance conditions. **SIGNATURE** 

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WALGREENS BOOTS ALLIANCE, INC.

By: /s/ Joseph B. Amsbary, Jr.

Name:Joseph B. Amsbary, Jr.Title:Senior Vice President and Corporate Secretary

Date: March 23, 2023